

Sustainability Report – SciBase AB

As a global supplier of instruments, consumables, and associated services for early detection and prevention in dermatology, SciBase is committed to protecting and improving the environment, as well as the health and well-being of employees, customers, and patients in the communities where we operate.

As a medical device company, SciBase is primarily governed by laws and regulations concerning standards, safety, and product quality. Our vision, values, and code of conduct guide employees in upholding the social and environmental responsibilities the company pursues.

In addition to adhering to relevant laws and regulations, SciBase is guided by several internal policies, with the most important being:

- Code of Conduct for Employees and Suppliers
- Environmental Policy
- Quality Policy
- Diversity and Gender Equality Policy (as part of the Code of Conduct)

Our quality management system, certified according to ISO 13485, governs critical processes within SciBase.

Sustainability Efforts – 2024

Over the past year, SciBase has continued its efforts to integrate sustainability into our operations. We are dedicated to reducing our environmental impact and enhancing our social responsibility. This report summarizes the progress we've made and our goals in key areas.

Our production takes place primarily at our own facility, as well as with carefully selected subcontractors. Operations are based in Sweden, where we maintain high standards for both working conditions and environmental impact. SciBase strives to work with local suppliers to minimize unnecessary transportation and reduce our environmental footprint.

Supplier Assessment and Code of Conduct

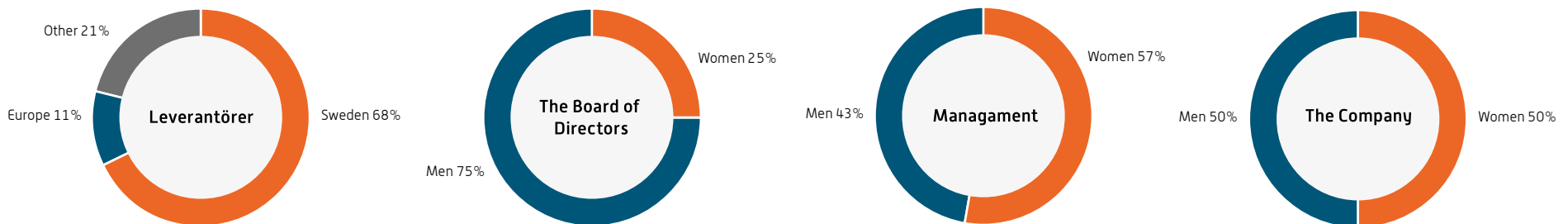
SciBase evaluates its suppliers through an internal process to ensure compliance with our quality, environmental, and product standards. This year, we introduced a new Supplier Code of Conduct to ensure adherence to our environmental, human rights, and business ethics requirements. Additionally, we updated our Supplier Assessment process to further strengthen the implementation of our policies and ensure ongoing compliance.

By enhancing our direct relationships with suppliers, we have gained greater control over our supply chain, which allows us to influence supplier selection and ensure compliance with our requirements. Most of our suppliers are located nearby, reducing transportation emissions and facilitating adherence to high standards, laws, and regulations.

Furthermore, we have optimized certain aspects of our logistics to enable warehousing closer to major markets, replacing air freight with road transport to reduce environmental impact.

Diversity and Equality

SciBase strives to be an inclusive workplace where all employees feel valued and respected. In 2024, we implemented new diversity and equality policies. Our focus is on hiring highly qualified individuals while ensuring that our workforce reflects broader societal diversity. SciBase maintains a healthy balance of employees from various backgrounds, with gender equality represented in management, where the number of women and men is equal, mirroring the company's overall workforce.



Work Environment and Employee Engagement

SciBase takes a systematic approach to improving the work environment. Over the past year, we have introduced specific measures, including enhanced protection for staff handling chemicals and improved safety protocols to prevent work-related injuries due to repetitive tasks or static postures.

To ensure a good work environment, SciBase conducts annual employee surveys. The results from our most recent survey were consistently positive, with high ratings in areas such as ethics, leadership, communication, engagement, and inclusion. We track key metrics and continue to implement action plans to maintain and improve our work environment.

Quality and Safety

As a medical device company, SciBase operates in a highly regulated market. While our products provide significant benefits to users, they also carry inherent risks. To ensure product safety, we follow stringent regulations. In Europe, we comply with the Medical Device Regulation (MDR), and in the USA, we follow the Quality System Regulation (QSR). SciBase meets these requirements through CE marking in Europe and PMA approval in the USA. We continuously monitor and adapt to new regulations, ensuring that we meet all applicable standards. In the coming year, we plan to strengthen this process and expand our policy work to address additional aspects.

SciBase is committed to delivering high-quality products. Our updated quality policy reflects this dedication, ensuring that our products consistently meet performance specifications. This commitment is evident in the positive feedback we have received from customers, and the absence of any adverse events related to our products. By developing and providing diagnostic tools that improve dermatology outcomes, we contribute to reducing human suffering. Our products also help reduce unnecessary medical interventions, benefiting patients and alleviating the burden on healthcare systems by avoiding time-consuming and unnecessary procedures. In this way, SciBase contributes to its vision of reducing human suffering and minimizing resource consumption in healthcare. SciBase will continue to focus on meeting the needs of the market and advancing our mission to improve dermatological diagnostics while reducing healthcare costs.

